

P.R.S. OF TENNESSEE, INC.

EMPLOYMENT APPLICATION

Our company is an equal opportunity employer. It is the policy of this organization not to discriminate on the basis of race, sex, religion, national origin, marital status, age, weight, height, color, or disability, in the hiring, promotion, payment, or discipline of employees.

If you are a person with a handicap, you may request any needed reasonable accommodation to participate in the application process or interview process. This request should be made in advance so that we can make an accommodation.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered. We do not discriminate against a person with a covered disability under the Americans with Disabilities Act in regard to employment practices, terms, conditions, and privileges of employment.

NAME: _____ SS# _____

ADDRESS: _____ CITY: _____

STATE: _____ ZIP CODE: _____ PHONE #: _____

EMERGENCY CONTACT: _____

PHONE #: _____

Position(s) applied for _____ Date available to start _____ Salary desired _____

Are you seeking: full time part time temporary employment

Are there any days or hours you would be unable or unwilling to work? Yes No
If yes, please specify those days or hours _____

Have you received a job description for the position(s) for which you are applying? Yes No

If the position you applied for requires driving, do you currently have a valid driver's license? Yes No

Driver's license # _____ State Issued by _____

Do you have any tickets on your driving record for moving violations? Yes No
If yes, state date(s) and violations _____

Are you 18 years of age or older? Yes No

Can you perform the duties of the job in which you wish to be employed, with or without reasonable accommodation?
 Yes No

Have you ever been convicted of a crime? Yes No
If yes, was this crime a felony? Yes No

(NOTE: Affirmative answer to this question may not automatically preclude you from consideration for employment)

Are there any criminal charges pending against you? Yes No
If yes, please explain _____

Are you on a court-supervised probation or parole? Yes No
If yes, please explain _____

(Note: Applicants SS# may be disclosed to a third party that will conduct a background check, my initials in the box denote my agreement for such use.)

Do you have a Professional license (i.e. Nurse, Social Worker, etc.)? Yes No

License No.: _____ State Issued: _____ Expires: _____

If yes, has your professional license ever been suspended or revoked? Yes No

Please explain: _____

Have you ever been involuntarily terminated? Yes No

If yes, please explain: _____

Have you ever been employed by this organization before? Yes No

If yes, give dates and facility employed _____

Do you know any employees of this organization? Yes No

If yes, please list all names _____

Are you related to any employee of this organization? Yes No

If yes, please list all relatives' names _____

If you worked in any of your previous positions under another name, please give that name _____

Have you ever been administratively determined by a federal, state or local governmental agency to have committed abuse or neglect? Yes No

If yes, please explain when, where, and nature of the case _____

List any special skills and/or training that would apply to this position, and briefly state your reasons for wanting this position

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Work History

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

Name of employer		Name and Title of Last Supervisor	Dates Employed		Pay
Address			From	Year	Starting
City, St., Zip			Month _____	_____	\$ _____
Telephone	Nature of Business		To:	Year	Ending
Title		Month _____	_____	\$ _____	
Duties			Reason for leaving		

Name of employer		Name and Title of Last Supervisor	Dates Employed		Pay
Address			From	Year	Starting
City, St., Zip			Month _____	_____	\$ _____
Telephone	Nature of Business		To:	Year	Ending
Title		Month _____	_____	\$ _____	
Duties			Reason for leaving		

Name of employer		Name and Title of Last Supervisor	Dates Employed		Pay
Address			From	Year	Starting
City, St., Zip			Month _____	_____	\$ _____
Telephone	Nature of Business		To:	Year	Ending
Title		Month _____	_____	\$ _____	
Duties			Reason for leaving		

Name of employer		Name and Title of Last Supervisor	Dates Employed		Pay
Address			From	Year	Starting
City, St., Zip			Month _____	_____	\$ _____
Telephone	Nature of Business		To:	Year	Ending
Title		Month _____	_____	\$ _____	
Duties			Reason for leaving		

Education

High School attended _____

Graduate GED

City and State _____

Additional Education

School and address

Degree

Major

Professional References

Name

Address

Phone Number

Personal References

Name

Address

Phone Number

I, the undersigned applicant, certify and affirm that, to the best of my knowledge and belief; I have or have not (as applicable) had a case of abuse, neglect, mistreatment or exploitation substantiated against me. As a condition of submitting this application and in order to verify this affirmation I further release and authorize Progressive Residential Services of Tennessee, Inc. and the Tennessee Division of Mental Retardation Services to have full and complete access to any and all current or prior personnel or investigative records, from any party, person, business or agency as pertains to any allegations against me of abuse, neglect or mistreatment and to consider this information as may be deemed appropriate.

Release of Information

I hereby give you my permission to contact the above employers, references and educational institutions to verify the items I listed above. I hereby release P.R.S. of Tennessee, Inc. (hereinafter Progressive Residential Services, Inc.) and the above referenced organizations, referenced persons and employers for all claims, liability and damages that may result from furnishing the information to you. I expressly and fully waive all written notice from all prior employers. I consent to releasing any information relating to my job performance, which is documented in my personnel file.

I also understand that because of the nature of my job and licensing requirements, I hereby consent to the release of this application, or portions of this application, to representatives of the Department of Commerce, Department of Consumer and Industry Services, Family Independence Agency, Department of Community Health, and local Community Mental Health agencies, or other governmental or private agencies for all licensing or investigative purposes and to verify information I have listed in this job application. I hereby release Progressive Residential Services of Tennessee, Inc., Department of Commerce, Department of Consumer and Industry Services, Family Independence Agency, Department of community Health, and local Community Mental Health agencies, or other governmental or private agencies from all claims, liability, and damages that may result from furnishing the information to you.

I further specifically waive written notice and agree to the divulging of any disciplinary reports, letters of reprimand or other disciplinary action by all prior employers, and hereby release my prior employers from all claims, liability and damages that may result from furnishing the information to you.

Signature _____

Date _____

I further understand that any dishonest, false or incomplete answers on this application or in any subsequent interview are grounds for immediate dismissal.

Signature _____

Date _____

This application will be kept current for six months. You need to complete another application to be reconsidered after that date.

Affidavit

I certify that the answers given by me to the foregoing questions and statements are true and correct without any consequential omissions of any kind whatsoever. I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for my termination. I further agree that the company shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me on this questionnaire. I also authorize the employers, companies, schools or persons named above to give any information regarding my employment, character and qualification, including disciplinary reports, letters of reprimand and other disciplinary actions. I hereby release the employers, companies, schools or persons from all claims and damages that may result from furnishing this information. I understand Employment at Will, and if employed by P.R.S. of Tennessee, Inc. I will conform to the rules and regulations of P.R.S. of Tennessee, Inc. and that my employment and compensation can be terminated without cause and without notification at any time, at the sole discretion of P.R.S. of Tennessee, Inc. I agree to file all employment-related claims within six months and waive any contrary statute of limitations, according to the Tennessee Court of Appeals. I agree that no one other than the Chief Executive Officer has any authority to enter into any agreement or contract for any specified period of time, or to make any agreement contrary to the foregoing. I also understand that no person is authorized to enter into any written or verbal employment contracts on behalf of the company without the express written consent of the Chief Executive Officer.

Signature _____

Date: _____

I, the undersigned applicant, certify and affirm that, to the best of my knowledge and belief; I have or have not (as applicable) had a case of abuse, neglect, mistreatment or exploitation substantiated against me. As a condition of submitting this application and in order to verify this affirmation I further release and authorize Progressive Residential Services of Tennessee, Inc. and the Tennessee Division of Mental Retardation Services to have full and complete access to any and all current or prior personnel or investigative records, from any party, person, business or agency as pertains to any allegations against me of abuse, neglect or mistreatment and to consider this information as may be deemed appropriate.

Signature _____

Date: _____

Company Use Only

Interviewed by: _____

Date: _____

Interviewer's remarks: _____